



For Schools & Trusts



# Governor Strategy Document for St Hilda's Moorland Federation



Our vision:

To inspire learning and help children to achieve their full potential in a caring, happy and distinctively Christian family

Our values:

Our key values underpin everything we strive for in our schools:

**TRUST**

**FRIENDSHIP**

**RESPECT**

We live these core values out through our excellent relationships with our children, parents, governors, staff, communities and churches.

## To achieve our vision, we have the following strategic priorities:

<b>Strategic objective 1:</b>	<b>Maintain and promote a safe, caring and happy learning environment</b>
<b>Linked to</b>	Safeguarding, Health and Safety, Behaviour, Mental Health and Well-being
<b>Success criteria</b>	<ul style="list-style-type: none"><li>• Safeguarding is a priority for the school at all levels aiming to exceed the minimum expectations of compliance</li><li>• Staff and Governors are supported to be robust and resilient in their safeguarding duties</li><li>• Behaviour is exemplary and expectations are high</li><li>• Value Well-being for all members of the school community</li><li>• Through our teaching and learning children are encouraged and enabled to play an active role in the safety of themselves and others</li></ul>
<b>Who leads on implementation</b>	The Headteacher
<b>Who leads on monitoring progress</b>	The nominated Safeguarding Governors
<b>Required resources</b>	Regular CPD for all staff and governors Current Policies A stable staffing team

<b>Strategic objective 2:</b>	Uphold a sustainable school for now and the future
<b>Linked to</b>	Staffing, Leadership, Finance, Community
<b>Success criteria</b>	<ul style="list-style-type: none"> <li>● Secure high-quality staffing and leadership</li> <li>● Maintain a balanced budget and financial security</li> <li>● Succession planning meets future needs at all levels</li> <li>● Nurture Community Partnerships</li> <li>● Working towards sustainability is a priority</li> </ul>
<b>Who leads on implementation</b>	Headteacher
<b>Who leads on monitoring progress</b>	Governor Finance Committee and Full Governing Body
<b>Required resources</b>	Bursar Support, Financial Training and CPD

<b>Strategic objective 3:</b>	Inspirational teaching and learning for all, enabling everyone to achieve their full potential
<b>Linked to</b>	Teaching and Learning, Curriculum, SEND, extra-curricular experiences, Continuing Professional Development for staff
<b>Success criteria</b>	<ul style="list-style-type: none"> <li>• Vibrant and current small school curriculum</li> <li>• Inclusive community celebrating diversity and equality</li> <li>• High expectations that all learners will achieve to the best of their ability</li> <li>• Broad variety of extra-curricular learning experiences and opportunities</li> <li>• Providing opportunities for greater parental engagement</li> <li>• Staff CPD and further learning opportunities are supported</li> </ul>
<b>Who leads on implementation</b>	Headteacher
<b>Who leads on monitoring progress</b>	Curriculum Governors and the Full Governing Body
<b>Required resources</b>	Identified CPD Financial Support Teaching and Learning Resources

This is an overarching strategic document which outlines the key priorities for our school. This document informs the annual School Development Plan which sets out the more detailed actions and operations of the school.

This document is reviewed annually by the full governing body of St Hilda's Moorland Federation.